

# WWLHIN - *Background*

## Operational Review Team Members – Cambridge Memorial Hospital

### **Team Lead – Vickie Kaminski**

Vickie is President and Chief Executive Officer of the Hôpital régional de Sudbury Regional Hospital (HRSRH). She recently announced that she has accepted the position of CEO of Eastern Health Authority in Newfoundland, effective June 15, 2009. Vickie has been a leader in the provincial health care system for the past 30 years.

She is a member of a number of health and academic organizations, including the Canadian College of Health Services Executives, the Registered Nurses' Association of Ontario, the Council of Academic Hospitals of Ontario and the former Chair of the Specialized Paediatric Coordinating Committee for the Province of Ontario.

Vickie is a Surveyor for Accreditation Canada and has participated in numerous national, provincial and local health system panels, including the Minister of Health's Cancer Care Ontario Integration Expert Panel, the Expert Panel on Modernization of Physician's Schedule of Benefits, and the Cardiac Care Network Consensus Panel.

Vickie is a graduate of Laurentian University and of the Kellogg/Schulich MBA program.

### **Team Members**

**Sue Matthews** is the Vice President Patient Services and Chief Nursing Executive with the Niagara Health System. As an experienced nursing leader, she has held a variety of positions as a staff nurse, nurse educator, manager, director, Vice President, Chief of Nursing and Professional Practice, and Provincial Chief Nursing Officer for Ontario.

Sue has consistently been involved in national and provincial activities, with a goal of increasing the health of Canadians through strong nursing leadership. She is a Founder of the Professional Practice Network of Ontario. Sue has held positions as Treasurer of the Association of Nurse Executives of the Greater Toronto Area, and both Treasurer and President Elect for the Nursing Leadership Network of Ontario. She is the recipient of the Registered Nurses' Association of Ontario Leadership Award in Nursing Administration for 2002, was recognized as one of Canada's top 100 most powerful women by the Women's Executive Network in 2004, received the Registered Practical Nurses Association's President's Award in 2005, and the Canadian Nurses Association Centennial Award in 2008.

Sue holds a R.N Diploma, a Bachelor of Arts in Health Studies, a Master's of Health Science Nursing, and a Doctorate in Public Health. She is also a Fellow of the Wharton School of Business in Philadelphia. She is appointed as Adjunct Professor at Trent University, Clinical Associate Professor at McMaster University, and Assistant Professor at the University of Toronto.

**Paul Temple** is the Principal of Front End Solutions (Waterloo). He has provided financial and data modelling consulting services to health care clients for over 10 years. Prior to that, Paul held senior financial positions with large organizations in both the private and public sectors, including Chief Financial Officer at Grand River Hospital (Kitchener) for eight years.

Most recently, he was the lead for the financial components of the following reviews: Ministry of Health and Long-Term Care (MOHLTC) review of \$300 million building project at Lakeridge Health Corporation; Hamilton Health Sciences Centre Co-Generation Project Review; and the 2004 Niagara Health System Co-location Project Review.

Paul has a certification in Microsoft Solutions Architecture as well as a Master's Degree in Business Administration, a Bachelor of Law Degree and is a Member of the Ontario Bar.

**Ken Tremblay** is the President and CEO, Chatham-Kent Health Alliance, a position he has held since 2003. Previously, he headed an executive search practice for physicians and health care executives and was also President and CEO of: St Joseph's Hospital, Brantford; York Central Hospital, Richmond Hill; and, St. Boniface General Hospital, a teaching hospital in Winnipeg.

In addition to hospital leadership, he has been an active participant in many other areas of the health care system, including provincial and national associations, advisory and professional bodies, community agencies and consultant to the private sector.

Ken received a Bachelor of Science in Physiology and Pharmacology from the University of Western Ontario, and a Master of Science in Health Administration from the University of Toronto. Ken, a Certified Health Executive with the Canadian College of Health Services Executives and a Fellow with the American College of Healthcare Executives, has many publications to his credit and is a member of the adjunct faculty of the University of Toronto's Department of Health Policy, Management and Evaluation in the Faculty of Medicine.

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